




Iraan-Sheffield ISD



District of Innovation Plan



District of Innovation Committee

School Board Representatives:

- Margaret Holmes, Board President
- Steve Garlock, Board Vice-President
- Basil Ramirez, Board Secretary

District Representatives:

- Kevin Allen, Superintendent
- Jim Baum, High School Principal
- Blake Andrews, Elementary Principal
- Candy Cade, TCA Principal
- Michael Meek, Business Manager & JH Principal

Teacher Representatives:

- Stacey McGhee, Elementary Teacher
- Nikki Parker, High School Teacher
- Amy Grigsby, JH/TCA Teacher

Parent Representatives:

- Corey Parmer
- Lisa Santana

District of Innovation Timeline

- **Monday, February 13th** - Inform faculty of intent to apply for District of Innovation.
- **Monday, February 13th** – Posted District of Innovation presentation information on the ISISD website
- **Thursday, February 16th**
 - **Special Called Board Meeting for Public Hearing at 6:00 pm** in order review, consider, and discuss the possibility of becoming a District of Innovation
 - **Regular Board Meeting for Public Hearing at 6:15 pm** in order review and discuss the possibility of becoming a District of Innovation
 - **Action to Consider:** Board of Trustees to consider approving resolution to become a District of Innovation.
 - **Action to Consider:** Board of Trustees to consider approving the members of the District of Innovation Committee
- **Friday, February 17th:** District of Innovation Committee will review District of Innovation plan
- **February 27th - March 3rd:** Window for campus faculty meetings to preview District of Innovation plan.
- **March 6th - April 7th:** Post the District of Innovation Plan on the district website for 30 days
- **Monday, April 10th at 6:00 pm:** Regular ISISD board meeting to consider approving the District of Innovation Plan and approve the 2017-2018 school calendar
- **Tuesday, April 17th:** Update all policy changes with TASB

Districts of Innovation

What is a “District of Innovation”?

- The District of Innovation concept, passed by the 84th Legislative Session in House Bill 1842, gives traditional independent school districts most of the flexibilities available to Texas’ open-enrollment charter schools.

Should my district become a “District of Innovation”?

Potential benefits of becoming a District of Innovation include:

- **Local control:** Districts decide which flexibilities best suit their local needs.
- **Flexibility:** Districts will have the flexibility to implement practices similar to charter schools, including exemptions from mandates such as:
 - School Start Date
 - Length of School Day
 - Class Size in K-4th
 - 90 Percent Attendance Rule
 - Designation of Campus Behavior Coordinator
 - Teacher Contract Days
 - Teacher Certification
 - Probationary Contracts

Steps from Here

- School Board will consider adopting an Innovation Plan Resolution in February.
- Each campus will have a teacher to serve on an innovation planning team to develop the Innovation Plan.
- Board will consider adopting the Innovation Plan after it has been posted online for 30 days.
- Innovation Plans may have a term of 5 years.
- Schools must achieve "met standard" on accountability ratings in order to maintain the Innovation Plan.

District of Innovation Plan

What exemptions does Iraan-Sheffield ISD intend to pursue?

- ISISD will apply for exemptions of the following legal requirements:
 1. **Uniform school start date (EB Legal):** This will allow ISISD flexibility in setting the school calendar.
 2. **Teacher Certification (DK Legal and Local):** This will give ISISD flexibility in hiring teaching staff for hard to fill subjects.
 3. **Minimum Minutes of Instruction and Length of School Day (EC Legal and EB Legal):** This will give ISISD flexibility in adjusting the daily schedule

District of Innovation Plan

What exemptions does Iraan-Sheffield ISD intend to pursue?

- **ISISD will apply for exemptions of the following legal requirements:**
 - 4. Class Size in Kindergarten through 4th Grade (EEB Legal):** This will allow ISISD flexibility in class sizes when necessary.
 - 5. 90 Percent Attendance Rule (FEC Local):** This will give ISISD flexibility in handling active students and/or chronically ill students.
 - 6. Designation of Campus Behavior Coordinator (FO Legal and Local):** This will give ISISD flexibility in behavior management.

District of Innovation Plan

What exemptions does Iraan-Sheffield ISD intend to pursue?

- **ISISD will apply for exemptions of the following legal requirements:**
 - 7. Teacher Contract Days (DCB Legal and Local):** This will allow ISISD flexibility in setting staff work days, comp days, and staff development days.
 - 8. Probationary Contracts (DCA Legal):** This will give ISISD flexibility in teacher contracts for new hires.
 - 9. Planning and Preparation Time (DL Legal):** This will give ISISD flexibility in scheduling teacher planning periods.